

CAPABILITY STATEMENT

THE CREATIVE ARCHITECT, LLC

Founder & Principal Consultant: Kandis Troutman Burney, MA
Phone: 865.226.9893
Email: Kandis@thecreativearchitect.com
Website: thecreativearchitect.com
Address: 213 Carta Rd., Knoxville, TN 37914



THE CREATIVE ARCHITECT

Empowering organizations through clarity, strategy, and systems that transform people, programs, and performance.



COMPANY DATA

Legal Name: The Creative Architect, LLC
Year Established: 2016
Business Size: Small Business

NAICS CODES

611430 Professional and Management Development Training

Additional NAICS

611710 Educational Support Services

541611 Administrative Management and General Management Consulting Services

541618 Other Management Consulting Services

541990 All Other Professional, Scientific, and Technical Services

624310 Vocational Rehabilitation Services

CORE COMPETENCIES

- Curriculum Development & Training Design: Custom leadership, entrepreneurship, and workforce development programs for corporate, nonprofit, and educational clients.
- Professional & Executive Coaching: Coaching for entrepreneurs and teams to improve productivity, communication, and performance.
- Life Coaching & Personal Development (Virtual): Structured coaching for entrepreneurs and emerging leaders focused on clarity, goal alignment, mindset development, confidence building, and sustainable personal and professional growth through strategic accountability frameworks.
- Organizational Consulting: Strategic planning, program evaluation, and systems implementation tied to measurable outcomes.
- Event & Program Management: End-to-end design and coordination of workshops, retreats, and community initiatives.
- Vocational & Re-Entry Program Support: Workforce readiness, life-skills, and transitional employment programming for re-entry populations, veterans, and vocational rehabilitation agencies.
- Organizational Consulting & Education Program Support: Strategic planning, program design, evaluation frameworks, and implementation support for government agencies, workforce boards, and educational institutions administering federally funded programs. Delivered under NAICS 541611, 541618, and 611710.

DIFFERENTIATORS

- Turnkey delivery: strategy, curriculum, facilitation, and evaluation under one contract.
- Documented outcomes serving 150+ participants across multi-cohort programs.
- Cross-sector experience with government, corporate, nonprofit, and educational partners.
- Frameworks that convert complex goals into actionable, measurable results.
- Woman-Owned and Minority-Owned Small Business: certification in progress.
- Active pursuit of federal, state, and local contracting opportunities under 7 registered NAICS codes.

UNIQUE ENTITY INFORMATION

UEI: NJERRV8E1628

CAGE: 16FG3

DUNS: 02-299-1407

PAST PERFORMANCE

- Knoxville Entrepreneur Center (KEC): Facilitator and curriculum designer for 4 cohort-based programs: 100Knoxville, Idea to Reality, Positioned to Profit, Starting Your Business 101, and Hustle to Structure: serving 150+ participants.
- Autism Society of East Tennessee: Grant strategy, program development, and event management supporting community programming and organizational capacity.
- Private Sector Clients: Executive coaching and consulting across leadership, operations, and capacity building for entrepreneurs and small business owners.